

PROBATION & PAROLE (JS)

JOB SHARE EMPLOYEES (20+ HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2017

MEDICAL PLANS & MONTHLY COST	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$0.00	\$584.31	\$453.87	\$1,236.50
Providence Open Option/VSP Vision	\$0.00	\$642.93	\$508.93	\$1,327.93
Providence Personal Option/VSP Vision	\$37.93	\$795.93	\$646.93	\$1,556.93
Medical Opt Out - Cash Back	\$84.00	\$84.00	\$84.00	\$84.00

DENTAL PLANS & MONTHLY COST	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$7.05	\$102.10	\$43.91	\$139.92
MODA Preventive	\$0.00	\$78.06	\$30.06	\$113.06
MODA Incentive	\$0.00	\$88.06	\$35.06	\$124.06
MODA 50% Cash Back	\$41.00	\$41.00	\$41.00	\$41.00
Dental Opt Out Cash Back	\$41.50	\$41.50	\$41.50	\$41.50

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
Up to 6 visits per incident for crisis intervention and short-term counseling*

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

Vacation	Service Accrual		Maximum Carryover
	Plan*	Sellback Plan	
< 5 Years	8.7	12.0	240
5 - 9 Years	10.7	12.0	240
10-14 Years	12.7	12.0	240
15-19 Years	14.7	12.0	240
20+ Years	16.7	12.0	250
Sick Leave	8.0	8.0	No limit

LONGEVITY

5 - 9 Years	1.0%
10-14 Years	1.5%
15-19 Years	2.0%
20-24 Years	2.5%
25-30 Years	3.0%
30+ Years	3.5%

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

Holidays	9
Personal Day	2
Bereavement	<i>Up to 3 days per incident</i>
Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%
Deferred Comp	1.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.