

NONREPRESENTED GROUP 2 (PT)

PARTTIME EMPLOYEES (20-29 HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2017

MEDICAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$32.61	\$65.22	\$58.70	\$97.83
Providence Open Option/VSP Vision	\$37.90	\$75.80	\$68.35	\$113.85
Providence Personal Option/VSP Vi	\$34.05	\$68.15	\$61.45	\$102.40
Medical Opt Out - Cash Back	\$75.00	\$149.00	\$134.00	\$224.00

DENTAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$96.99	\$192.04	\$133.85	\$229.86
MODA Preventive	\$83.00	\$168.00	\$120.00	\$203.00
MODA Incentive	\$88.00	\$178.00	\$125.00	\$214.00
MODA 50%	\$38.00	\$76.00	\$53.00	\$89.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
Up to 6 visits per incident for crisis intervention and short-term counseling*

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)*

	<i>Service Accrual Plan*</i>	<i>Sellback Plan</i>	<i>Maximum Carryover</i>
Vacation			
< 5 Years	12.7	16.0	280
5 - 9 Years	14.0	16.0	280
10-14 Years	16.0	16.0	280
15-19 Years	18.0	16.0	280
20+ Years	19.3	16.0	280
Sick Leave	8.0	8.0	No limit

LONGEVITY

5 - 9 Years	1.0%
10-14 Years	1.5%
15-19 Years	2.0%
20-24 Years	2.5%
25-30 Years	3.5%
30+ Years	4.0%

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

Holidays	9	Bereavement	<i>Up to 3 days per incident</i>
Personal Day	1	Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

SURVIVORS' BENEFITS

County-paid health insurance for eligible family members for 6 months following the death of the employee

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.