

NONREPRESENTED JOB SHARE

NONREPRESENTED JOBSHARE EMPLOYEES (18.75+ HOURS PER WEEK) BENEFITS INFORMATION SUMMARY 2017

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
JOB SHARE ALLOWANCE	\$400.00	\$774.00	\$680.00	\$1,279.00

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
MEDICAL PLANS & MONTHLY COST				
Kaiser	\$652.19	\$1,304.38	\$1,173.94	\$1,956.57
Providence Open Option/VSP Vision	\$758.00	\$1,516.00	\$1,367.00	\$2,277.00
Providence Personal Option/VSP Vision	\$681.00	\$1,363.00	\$1,229.00	\$2,048.00

	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
DENTAL PLANS & MONTHLY COST				
Kaiser	\$96.99	\$192.04	\$133.85	\$229.86
MODA Preventive	\$83.00	\$168.00	\$120.00	\$203.00
MODA Incentive	\$88.00	\$178.00	\$125.00	\$214.00
MODA 50%	\$38.00	\$76.00	\$53.00	\$89.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
Up to 6 visits per incident for crisis intervention and short-term counseling*

PAID TIME OFF <i>Monthly accruals (prorated for less than 1.0 FTE)</i>				LONGEVITY	
	Service Accrual		Maximum		
	Plan*	Sellback Plan	Carryover		
Vacation				5 - 9 Years	1.0%
< 5 Years	12.7	16.0	280	10-14 Years	1.5%
5 - 9 Years	14.0	16.0	280	15-19 Years	2.0%
10-14 Years	16.0	16.0	280	20-24 Years	2.5%
15-19 Years	18.0	16.0	280	25-30 Years	3.5%
20+ Years	19.3	16.0	280	30+ Years	4.0%
Sick Leave	8.0	8.0	No limit		

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days

Holidays	9	Bereavement	<i>Up to 3 days per incident</i>
Personal Day	1	Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%
PERS "Pickup"	6.00%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

SURVIVORS' BENEFITS

County-paid health insurance for eligible family members for 6 months following the death of the employee

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance and County Employment Policies & Practices.