

PEACE OFFICERS ASSOCIATION (PT)

**PARTTIME EMPLOYEES (20-29 HOURS PER WEEK)
BENEFITS INFORMATION SUMMARY
2017**

MEDICAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$0.00	\$0.00	\$0.00	\$0.00
Providence Open Option/VSP Vision	\$175.20	\$175.20	\$175.20	\$175.20
Providence Personal Option/VSP Vision	\$167.87	\$167.87	\$167.87	\$167.87

DENTAL PLANS & MONTHLY COST	<i>Single</i>	<i>Married</i>	<i>Single w/ Child/ren</i>	<i>Family</i>
Kaiser	\$96.99	\$192.04	\$133.85	\$229.86
MODA Incentive	\$73.00	\$143.00	\$103.00	\$174.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM

*Numerous programs and classes for you to invest in your well-being
Up to 6 visits per incident for crisis intervention and short-term counseling*

LIFE INSURANCE

Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF *Monthly accruals (prorated for less than 1.0 FTE)* **LONGEVITY (per month)**

	Service Accrual Plan	Maximum Carryover		
Vacation			5 - 9 Years	\$62.40
< 5 Years	11.7	240	10-14 Years	\$124.78
5 - 9 Years	13.7	240	15-19 Years	\$187.20
10-14 Years	15.7	320	20-24 Years	\$249.58
15-19 Years	17.0	320	25-30 Years	\$311.98
20+ Years	18.3	360	30+ Years	\$374.36
Sick Leave	8.0	No limit		

Additional paid days

Holidays	9	Bereavement	<i>Up to 3 days per incident</i>
Personal Day	2	Military	<i>2 weeks per Federal budget year (October - September)</i>

RETIREMENT

Social Security	7.65%	Deferred Comp	4.00%
PERS "Pickup"	6.00%	Medical Trust	3.25%

Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS

Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

SURVIVORS' BENEFITS

County-paid health insurance for eligible family members for 24 months following the death of the employee

INCENTIVE PROGRAM

Additional pay for education, community service, DPSST certification and firearms qualification.

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.