

AFSCME-WES (PT)

**PARTTIME EMPLOYEES (20-29 HOURS PER WEEK)
BENEFITS INFORMATION SUMMARY
2017**

MEDICAL PLANS & MONTHLY COST	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$70.59	\$70.59	\$70.59	\$70.59
Providence Open Option/VSP Vision	\$244.86	\$244.86	\$244.86	\$244.86
Providence Personal Option/VSP Vision	\$75.60	\$75.60	\$75.60	\$75.60
Medical Opt Out - Cash Back	\$168.00	\$168.00	\$168.00	\$168.00

DENTAL PLANS & MONTHLY COST	<i>Single w/</i>			
	<i>Single</i>	<i>Married</i>	<i>Child/ren</i>	<i>Family</i>
Kaiser	\$96.99	\$192.04	\$133.85	\$229.86
MODA Preventive	\$83.00	\$168.00	\$120.00	\$203.00
MODA Incentive	\$88.00	\$178.00	\$125.00	\$214.00
MODA 50% Cash Back	\$38.00	\$76.00	\$53.00	\$89.00

WELLNESS AND EMPLOYEE ASSISTANCE PROGRAM
*Numerous programs and classes for you to invest in your well-being
 Up to 6 visits per incident for crisis intervention and short-term counseling*

LIFE INSURANCE
Available for purchase: Group Universal Life, Accidental Death & Dismemberment.

PAID TIME OFF <i>Monthly accruals (prorated for less than 1.0 FTE)</i>				LONGEVITY	
	Service Accrual Plan*	Sellback Plan	Maximum Carryover		
Vacation				5 - 9 Years	1.0%
< 5 Years	8.7	12.0	218	10-14 Years	1.5%
5 - 9 Years	10.7	12.0	218	15-19 Years	2.0%
10-14 Years	12.7	12.0	258	20-24 Years	2.5%
15-19 Years	14.7	12.0	258	25-30 Years	3.5%
20+ Years	16.7	12.0	258	30+ Years	4.0%
Sick Leave	8.0	8.0	No limit		

*Service accrual plan available only to employees hired before January 1, 2001

Additional paid days
Holidays 9
Personal Day 1
Bereavement *Up to 3 days per incident*
Military *2 weeks per Federal budget year (October - September)*

RETIREMENT
Social Security 7.65%
PERS "Pickup" 6.00%
Plus the County contributes to the PERS/OPSRP defined benefit retirement fund (percent varies)

OPTIONAL EMPLOYEE-PAID PLANS
Section 457 Deferred Compensation, Long Term Care, Home & Auto, Legal Insurance, Pet Insurance, AFLAC

NOTE: This summary is general in nature. Specific terms of benefits are contained in insurance policies, the Personnel Ordinance, County Employment Policies & Practices, and collective bargaining agreements.